

Fisheries Enforcement Officer

# of Openings:	1	Job Location:	US-WA-Auburn
Division:	Fisheries	Closing Date:	.
Job Status:	Hourly	Rate:	USD \$26.19/Hr.
Type:	Regular Full-Time	Pay Grade:	14
Hiring Manager Title:	Fisheries Division Director	Status:	Accepting

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JOB SUMMARY:

Under general supervision, enforces Tribal fish and shellfish laws, rules, and regulations within the Tribe's usual and accustomed fishing areas.

MAJOR TASKS AND RESPONSIBILITIES:

1. Conducts patrols by automobile, boat and off road vehicle; enforces Tribal Fisheries laws and regulations; monitors tribal ceremonial/subsistence and commercial harvest of fish and shellfish. Performs compliance checks of tribal fishing permits and tribal boat registrations.
2. Searches any gear, vehicle, vessel, or any place or premises at or near a harvesting site, where there is probable cause to believe they contain evidence of a violation of Tribal laws or regulations.
3. Responds to tribal fishing violation complaints; investigates and monitors and enforces fishing regulations within the Tribe's Usual and Accustomed fishing areas.
4. As a first responder being able to recognize any threat within the Tribe's U&A that could affect the fishing activity and tribal members. Reports any and all unusual suspicious activity to the proper authorities.
5. Identifies the need for, plans, and leads emphasis patrols, keeps supervisor informed and reports results.
6. Plans, organizes, and leads investigations of alleged or suspected violations; collects and assembles facts; conducts surveillance; secures and serves search warrants; interviews witnesses and suspects; collects, maintains and documents evidence; coordinates work and maintains liaison with local, county, state and federal enforcement resource agencies.
7. Serves warrants, arrests alleged violators or issues citations commanding the alleged violator to appear in the Muckleshoot Court of Justice.
8. Attends and satisfactorily completes all required safety and proficiency training in defensive tactics, firearms, officer survival, defensive driving and field training programs.
9. Coordinates activities with other divisions and staff as needed, exchanges information with officers in other law enforcement agencies, and obtains advice from Tribal Attorneys and Court personnel regarding cases, policies and procedures, as needed.
10. Compiles information regarding violations, prepares cases for filing of charges, and testifies in the Muckleshoot Court of Justice, as required.
11. Operates and maintains all assigned vehicles, tools and equipment.
12. Participates in investigations of suspected violations of fish laws that may transcend Tribal boundaries and/or involve coordination of multiple investigative agencies.
13. Prepares a variety of reports and records including officer's daily log, evidence inventories, chain of custody, reports of investigation, field interrogation report, etc.
14. Because of the Tribe's commitment to community service and the well being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such duties may or may not be related to their regular responsibilities.

EDUCATION - EXPERIENCE AND TRAINING FOR POSITION:

Graduation from the Basic Law Enforcement at the Washington State Criminal Justice Commission Basic Law Enforcement academy or the Bureau of Indian Affairs Police Academy. Must pass drug, medical, polygraph, physiological and physical ability tests as conditions for initial and continued employment.

SPECIFIC SKILLS/KNOWLEDGE/ABILITIES REQUIRED FOR POSITION:

- Knowledge of Muckleshoot Indian Tribe's Fish code;
- Modern law enforcement principles, procedures, techniques, and equipment;
- Use and operation of enforcement vehicle, enforcement radio, handgun and other weapons as required, side handle baton, handcuffs, radio, and first aid equipment;
- Plan and execute patrols;
- Conduct investigations;
- Deal with the public tactfully and effectively;
- Deal with hostile subjects in potentially dangerous conditions;
- Learning the applicable laws, ordinances, rules and regulations;

- Performing work requiring good physical condition;
- Communicating effectively orally and in writing;
- Establishing and maintaining effective working relationships with diverse groups;
- Exercising sound judgment in evaluating situations and in making decisions, often in confrontational situations;
- Following verbal and written instructions;
- Learning the area's geography.

PHYSICAL REQUIREMENTS:

The working conditions described here are representative of those that must be met by an employee to successfully perform the essential duties of this class. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. While performing the duties of this job, the employee frequently works in outside weather conditions. The employee occasionally works near moving mechanical parts; in high, precarious places; and with explosives and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration. The noise level in the work environment is usually moderate.

Licenses or Certifications Required:

Current and valid Washington state driver's license.



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